

COURSE OUTLINE

1. GENERAL

SCHOOL:	SOCIAL SCIENCES		
DEPARTMENT:	PSYCHOLOGY		
LEVEL:	<i>Undergraduate</i>		
COURSE CODE:	Ψ 3502	SEMESTER	6°
COURSE TITLE:	Work Psychology		
TEACHING ACTIVITIES		WEEKLY HOURS	ECTS
Lectures		3	4
COURSE TYPE:	Optional		
PREREQUISITE COURSES:	None		
LANGUAGE OF INSTRUCTION and EXAMINATIONS:	Greek		
IS THE COURSE OFFERED TO ERASMUS STUDENTS?	Yes, in the form of Reading Courses in the English Language and written assignments		
ΗΛΕΚΤΡΟΝΙΚΗ ΣΕΛΙΔΑ COURSE WEBSITE (URL):	https://elearn.uoc.gr/course/view.php?id=1423		

2. LEARNING OUTCOMES

Learning Objectives
<p>In this course, we study the psychology of work, that is the contribution of psychological theory to the understanding of human behavior at work. The general aim is students to gain a broad understanding of the nature of work psychology and the context within which it operates. Emphasis is placed on how the world of work is changing, particularly in terms of the technology and the nature of the working population. Upon completion of the course, students will have an understanding of the basic ways in which the science of psychology contributes to human-work fit. The ultimate goal is to understand how to design a work environment based on the specifics of each profession so that employees are satisfied with their work and to prevent negative effects such as work stress and occupational burnout.</p>
General Competences
<ul style="list-style-type: none"> • Search for, analysis and synthesis of data and information, with the use of the necessary technology • Working independently • Team work • Respect for difference and multiculturalism • Production of free, creative and inductive thinking.

SYLLABUS

- 1) Introduction- Learning Objectives-Requirements of the course
- 2) The work environment-Job Analysis
- 3) The process of personnel recruitment and selection
- 4) New technologies for personnel selection
- 5) Performance Appraisal
- 6) Personnel training and development – talent management
- 7) Psychological models of work- Job design
- 8) Different forms of Labor- Emotional Labor
- 9) Job Burnout and job stress
- 10) Positive attitudes at work. Organizational Change
- 11) Work-Family Interaction
- 12) New directions in Work Psychology
- 13) Synopsis

3. TEACHING and LEARNING METHODS - EVALUATION

DELIVERY	Face to face		
USE OF INFORMATION AND COMMUNICATIONS TECHNOLOGY	Use of Information and Communication Technologies (ICT) in teaching Use of e-class for the support of teaching and the achievement of learning outcomes, and for communicating with students.		
TEACHING METHODS			
	Teaching methods	Workload	ECTS credits
	Lectures	39 hours	1,56
	Group Assignment	25 hours	1,0
	Preparation for final exam	36 hours	1,40
	Total	100 hours	4,00
STUDENT PERFORMANCE EVALUATION	<ol style="list-style-type: none"> 1. Group Assignment (20%) 2. Final exam (80%) <p>Language of evaluation: Greek. For Erasmus exchange students' language of evaluation will be English.</p>		

4. Bibliography

- Greenberg, J. and Baron, R.A. (2011) Behavior in Organizations. Global Edition: Prentice-Hall, Newjersey.
- Robbins, S.P., & Judge, T.A. (2017). Organizational Behavior-17th Edition: Pearson, N.Y.